

Member's charter

Version of the 14th of September 2025

1. Preamble

Located in a former acoustically treated bunker in the old Poya barracks site in Fribourg, **MIAM** is a creative space dedicated to immersive, interdisciplinary, and contemporary experiences. Thanks to its unique sound installation unique in Switzerland, MIAM hosts residencies, concerts, installations, workshops, and public events.

This venue is run by a non-profit association that promotes artistic quality, technical innovation, openness, inclusion, and simplicity in its operations. This charter defines the rights, duties, and shared values of its members.

2. Objectives of the Charter

- Clarify the **mutual commitments** between MIAM and its members.
- Ensure a **healthy**, **inclusive**, and **caring** environment for everyone.
- Encourage active participation, transparency, and co-construction of the space.

3. Who can become a member?

Anyone wishing to:

- Actively support MIAM's activities;
- Contribute to the life of the association (events, residencies, volunteering...);
- Access the events or the venue.

Membership is obtained by:

- Registering via the online form or on site;
- Accepting this charter via the online form or on site;
- Paying the **annual contribution**, set at a minimum of 50 CHF.



4. Members' rights

MIAM members benefit from:

- A **reduced rate** for public events;
- **Voting rights** in the general assembly (for active members);
- A dedicated communication channel (newsletter, WhatsApp...).

5. Members' commitments

By signing this charter, each member agrees to:

a) Respect the venue and its uses

- Preserve the equipment (sound, light, furniture, tools...);
- Contribute to cleanliness and the proper use of the bunker and shared spaces;
- Immediately report any incident or malfunction.

b) Embody MIAM's values

- Inclusion: respect for all people, without distinction;
- Kindness: openness, listening, mutual aid;
- Experimentation: curiosity, artistic tolerance, dialogue;
- Simplicity: direct and respectful communication.

c) Participate according to one's means

- Take part in organization (events, bar, communication, setup...);
- Propose ideas, give feedback, and participate freely.

d) Respect artistic confidentiality

 Do not share content from ongoing residencies or creations without explicit authorization from the artist.



6. Conflicts, mediation and exclusion

MIAM promotes conflict resolution through direct dialogue.

If necessary:

- A mediation can be organized with a member of the committee or the strategic commission.
- In the event of serious or repeated misconduct (harassment, destruction, disrespect of values), the committee may decide on temporary or permanent exclusion after an interview. No refund of the contribution will be made.

7. Living charter

This charter is an evolving document. It may be:

- Amended at the annual general assembly;
- Adapted to the real-life context or the members' needs;
- Redistributed after each update.